

Employability and Skills

Employability and Skills is a core function of the Council's Economic Development service and plays a vital role in developing and maintaining the city's economy. This demands a workforce with the skills and training to meet the needs of employers operating in a competitive and ever-changing environment.

One of our key aims is to improve opportunities and support for jobseekers who are most disadvantaged in the labour market. We achieve this by adopting a customer-focused and demand-led approach that compliments the work of other agencies.

Working with People

Intensive support is often needed when working with people who have problems or barriers to overcome in order to enter the labour market. This may be due to childcare issues, long-term unemployment, a disability or health issue. We continually adapt our programmes to meet local need. Our current range of activities to help people into employment include the following:

Public Sector Academy - this is a Council-wide initiative to help people access jobs in the Council. Key target groups are young people, people with a disability, parents and people with caring responsibilities for children and people from black and minority ethnic communities.

Young Person's Training Programme - this is part of the **Public Sector Academy** and offers employment opportunities throughout the Council including trade apprenticeships for young people aged 16 to 19 years old.

Get On

Get On Project - supports people who have significant problems in accessing employment, such as the long term unemployed and those on incapacity and/or disability benefit. Get On is a mobile information centre giving people access to a wide range of services, including employment, local health projects, literacy, volunteering, childcare, budgeting and benefits advice. The mobile centre will be out in Edinburgh communities over the next 12 months. For more information, visit the [Get On webpage](#) or call 0800 917 4244 or e-mail geton@edinburgh.gov.uk

Working For Families

Working For Families supports parents and carers into work and training.

Our Adviser Service is designed to help parents and carers by providing individual solutions for families who are experiencing difficulties sustaining or returning to work. The programme is funded by the Scottish Executive.

Working For Families helps:

- parents and carers in low income households, whether employed or unemployed
- parents and carers with stresses in the household e.g. disabilities, mental health, drug or alcohol problems
- lone parents

Working For Families provides:

- childcare advice, support and funding
- training information on a range of courses offered by local colleges, community education, vocational courses in childcare, construction, healthcare and IT
- job search advice, support and funding
- money and benefits guidance

All services are free, confidential and available to parents and carers within the Edinburgh area.

For further information, visit the [Working for Families web page](#).

Contact details:

Working for Families
The City of Edinburgh Council
Economic Development
Waverley Court
4 East Market Street
Edinburgh
EH8 8BG

Telephone: FREEPHONE 0800 432 0044

E-mail: workingforfamilies@edinburgh.gov.uk

Opening Hours:

Mon - Thurs 9am - 4.30pm, Fri 9am - 3.30pm

The High Support Needs Consortium - involves the Council working with a range of organisations whose clients face complex and multiple barriers to employment due to disability and require extra support and training.

Capital Skills

Capital Skills offers vocational training for 16–19 year olds through the Get Ready For Work programme on a variety of skills including construction, horticulture, forklift operations and highways maintenance.

If you are looking for training in construction, horticulture, forklift operations or highways maintenance Capital Skills could be what you are looking for. You could end up working on a variety of projects throughout the city. Other vocational areas are being developed such as retail skills.

Future Jobs Fund

The Council leads and delivers on behalf of the city's Jobs Strategy a Future Jobs Fund programme as part of the Department for Work and Pensions Backing Young Britain campaign. With over 300 posts, aimed at 18–24 year olds, to fill up to the end of March 2011 there will be many opportunities notified through Jobcentre Plus over the coming months. Contact the Future Jobs Fund team on 0131 529 3727 for more information or check with your Jobcentre Plus advisor to see if you can apply.