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**Skills Development Scotland**

## Skills Development Scotland

Established – 1 April 2008

Brings together

- Careers Scotland
- Skills interventions:
  - Get Ready for Work -Skillseekers
  - Modern Apprenticeships -Training for Work
- Learning and learning partnerships:
  - Learndirect Scotland - ILA Scotland
  - Learndirect Scotland for Business -The Big Plus

## Skills Development Scotland – its role

- Promoting access to, and creating demand for, relevant, high quality and innovative learning and skills development for individuals and businesses
- Providing information, advice and guidance, including guidance relating to career and learning choices, to people of all ages
- Providing support and funding to individuals for learning and skills development

## Skills Development Scotland – its role

- Advancing and providing training programmes to build employability skills and providing information and support to employers to develop the skills of employees
- Promoting and facilitating local lifelong learning opportunities and the local development of skills
- Fostering collaborative partnerships in lifelong learning and skills development

## Joined Up for Jobs Edinburgh's Jobs Strategy Offer to Jobseekers

Our ambition is to ensure that there will be:

- **No wrong door for jobseekers** – jobseekers can access all services via contact with any provider of employability services.
- **First class services** for our target groups with extra help for those with additional support needs.

## **Joined Up for Jobs Edinburgh's Jobs Strategy Offer to Jobseekers**

### **A core offer for core target groups**

We aim to help the groups who are most disadvantaged and therefore will target the offer at people on Incapacity Benefit, Income Support, or who have been out of work for more than 6 months

## Joined Up for Jobs Edinburgh's Jobs Strategy Offer to Jobseekers

- **Advice and Careers Guidance** - impartial advice about options; information on vacancies and learning opportunities.
- **Assessment** - of each person as regards employability and in relation to specific career aspirations; including identification of goals and barriers.
- **Action Planning** - preparing and implementing an action plan which will build in all those elements deemed necessary for the individual to get work.

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- **Access to Jobs** - assistance with identifying appropriate vacancies; job matching; work placements; guaranteed interviews.
- **Aftercare** - providing a service to those who need it to assist them (or their employers) with issues encountered within employment to allow them to retain that job and develop in their career.

## Joined Up for Jobs Edinburgh's Jobs Strategy Offer to Jobseekers

In order to deliver the improved service, we will develop:

- A **quality charter** to underpin the offer.
- Our **website** to improve accessibility and currency of information.
- A **networked database** to facilitate client referral.