

Joining up Health, Addictions and Employment Services

Royal Society of Edinburgh
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Equal eQual





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Richard Scothorne
Rocket Science

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Outline



- Scale and nature of the challenge
- The policy response
- Key issues
- The focus of today

Scale and nature of the challenge



- 5.3m working age claimants
 - » 50% IB (2.7m)
 - » 17% JSA
 - » 15% lone parents
 - » 7% carers
 - » 6% DLA
 - » 3% income related

Scale and nature of the challenge



% of Total IB	Disease code	% Male	% Female
	All IB	58%	42%
41%	Mental and behavioural disorders	56%	44%
18%	Diseases of musculoskeletal system and connective tissue	56%	44%
6%	Diseases of the nervous system	50%	50%
6%	Diseases of the circulatory system	75%	25%

Scale and nature of the challenge



- Employers:
 - » Interested when there is clear business benefit
 - » E Europe providing appealing alternatives
- Means that:
 - » Providers need to raise their game further
 - » Must focus on business benefit
 - » Must make it easy
 - » Must get the match right

The policy response



- Workforce Plus, City Strategies and Freud Report
 - » Local solutions and flexibilities
 - Joining up services around the client
 - Getting the infrastructure we need
 - » More efficient and effective procurement
 - » Better use of existing resources: staff and money

Key issues



- Actively reaching out to clients:
 - » Taking the service to the client
 - » Helping services become sources of referrals
- Thorough in-the-round assessment
- Service quality and specialist capacity
- Giving clients a sense of control and future
- Agreed case management
- Presenting and supporting reliable, work ready clients
- Managing and improving performance

The 4 EQUAL questions



- What helps us to bring together and ***motivate partners*** across the health, social work and employability sectors?
- What ***motivates individual clients*** to become involved?
- What are the skills, experience and support systems required by an effective ***case manager***?
- How can ***service users be successfully involved*** in the design and delivery of your service?

Today



- Two themes:
 - » Health and Employability services working together
 - » From addictions and prison to work
- What is working? What are we learning?
- How can we draw on this learning to drive up achievement in Edinburgh?



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