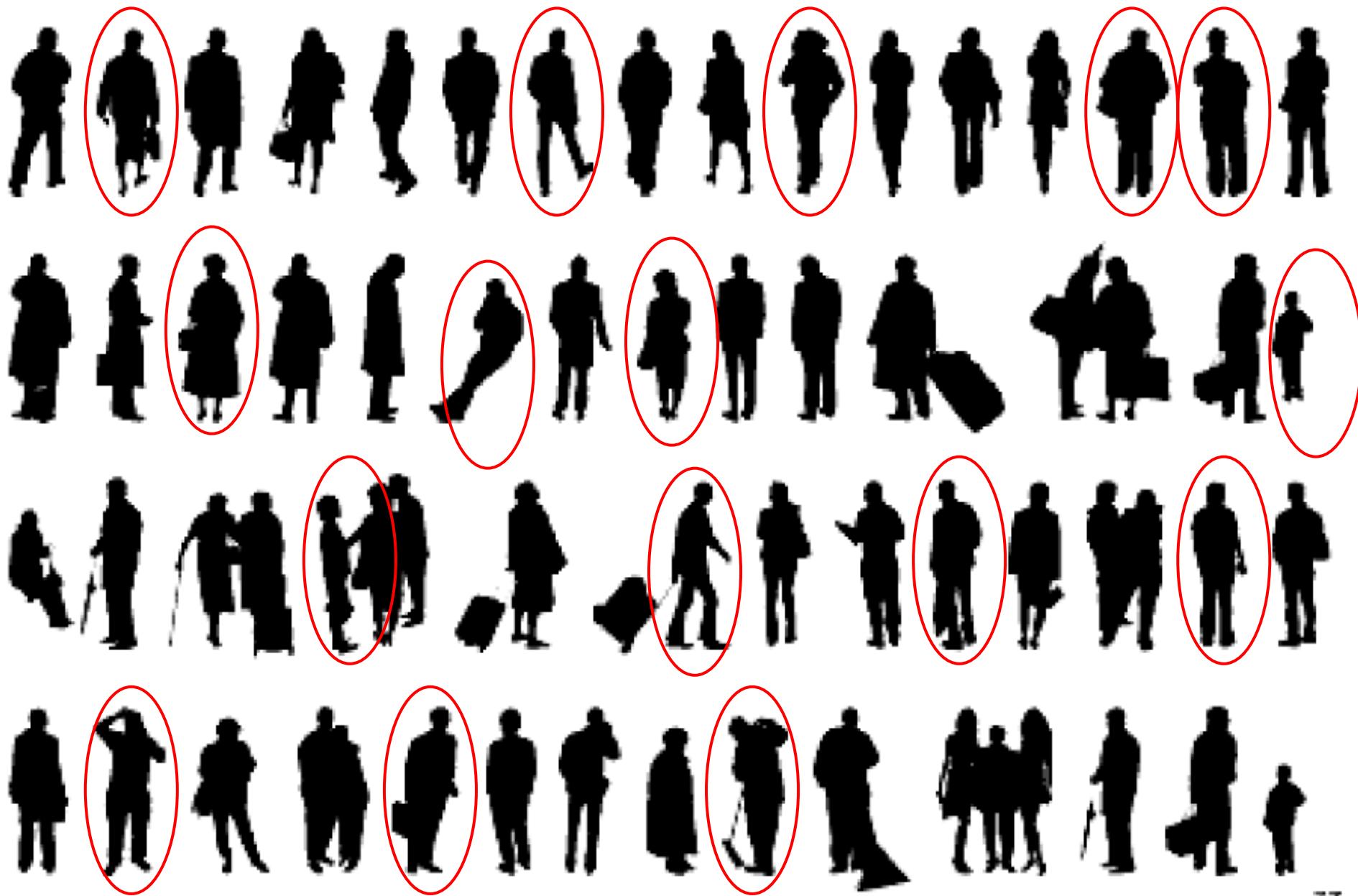


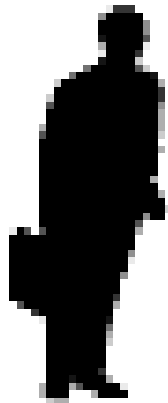


Who are our service users?

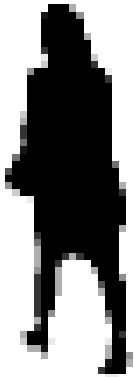




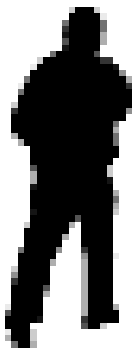
- 3 in 10 employees will experience some kind of mental health problem in any one year (ONS, 1995).



- Around 1 in 6 people experience common mental health problems at any one time (Singleton et al., 2001).
- Most people recover and return to work, many without specialist mental health services



- average practice 10,000 adults
- common mental health problems around 1,200 people
- psychosis a further 25 people



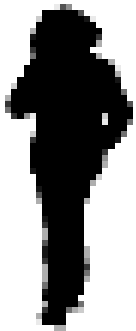
- Severe mental illness is relatively uncommon
- about 1 - 2 people in 100

(Halliwell, Main & Richardson 2007)



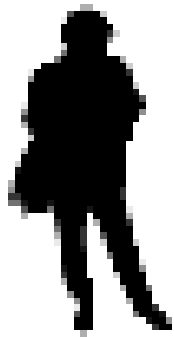
- People with mental health problems are less likely to be employed than any other group of disabled people.
- 74% average employment rate
- 47% for all people with a disability
- 21% of people with long-term mental illness are in work

(ONS, 2006)



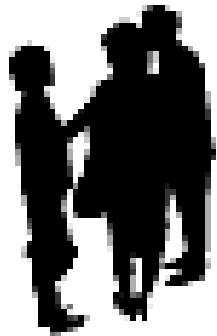
- Many are able to work
- With proper support
- Diagnosis is poor predictor of employability.
- Better predictors
 - work history
 - length of time unemployed
- Best predictor is a strong desire to work

(Grove & Membrey, 2005).

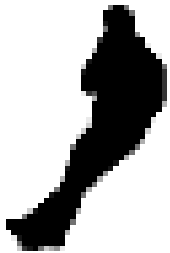


Accessing vocational services

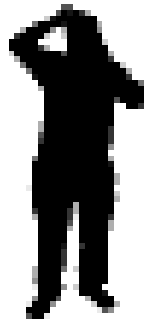
- May be with the encouragement of the wider mental health services.
- CMHT
- GP



- The person themselves may be ambivalent about work
- Stigma
- Negative previous experience



- Person may be unsure of the routes open to them
- Confused by the options available
- Unclear about what route they would like to take



- May be brief contact, pointed in the right direction
- Or may be longer term support with preparation for, and support once in employment.
- People may return to services from employment.

