

Tom Wood

Chair

SAADAT

The pathway from addiction to employment.

What is addiction?

- A brain disorder expressed as a compulsive behaviour.
- The continued abuse of the drug despite negative consequences.
- A chronic, potentially relapsing disease.

“Drug addiction is a chronic illness with relapse rates similar to those of diabetes and asthma.”

McLellan et al JAMA 2000



How we see addiction?

- Medical - Treatment
- Social Care - Care – Individual & Family
- Voluntary & Community Agencies - Support

Why?

- Genetics
- Environment
- Stress
- Coping skills/self worth

What Works?

- Empowerment - Forced rehab programmes less successful
- Find coping skills
- Need to change situation
- Change friends & environment
 - Major Factor -
“The dignity of employment”

Systems

- Single Shared Assessment
- Care Pathway which always aims at employment

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