

The Childcare Academy



North Edinburgh Childcare
Training Services

Academies Conference Seminar



Recruitment

- Interview
- Training Needs Analysis (TNA)
- Disclosure check
- Medical check



Structure

- Pre-employment training programme
- Scottish Progression Award in Children's Care and Play
- Work placement



Pre-employment Training

- Induction
- Confidence building / peer support
- Accredited health and safety courses
- Introduction to the knowledge and skills required to work in childcare
- Visits



Mentor Support

- The mentors role
- Mentor training
- Other support available to mentors
- The benefits of mentoring a student



Scottish Progression Award in Children's Care and Play

- VQ based qualification
- Assessment of students knowledge and performance on the job
- Time spent in placement
- Underpinning knowledge training
- Enabling registration with SSSC at 'support worker' level



Job search and into employment

- Activities undertaken
- Who is involved
- Guaranteed interview
- Wage subsidy
- Continuing study after becoming employed in a childcare setting



Case study – Amy

- 15 yrs old
- Difficulties at school
- Negotiation with school guidance teacher
- Amy's progress to date
- Benefits to Amy