

Supported Employment Framework

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Background Process

- Equal Opportunities Committee recommendations: funding; national framework
- JIT Scoping exercise – inconsistency in approach
- Supported Employment Taskforce Group
- A Working Life for all Disabled People



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Context

- Scottish Government committed to an outcomes based approach
- So:
 - National Performance Framework:
 - 15 National Outcomes
 - 46 National Indicators
 - 32 Single Outcome Agreements
 - Local Outcomes aligned to National Outcomes
 - Local indicators



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- Increasingly important for local service managers, commissioners and providers to be able to demonstrate their contribution to local and thus, national outcomes, and support that with evidence
- Need to be clear about contribution that Supported Employment makes to national outcomes



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A Working Life for All Disabled People

- Published 23 February 2010
- What changes will it make:
 - Set National Standards
 - Ensure consistency in service delivery
 - Ensure sustainable funding



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Critical Success Factors

- Strong Leadership
- Effective Positioning
- Funding Commitment
- A clear model
- Clarity of responsibility
- Financial capacity advice

Action Plan

- Raise awareness of contribution of supported employment.
- Establish supported employment as part of the client and employer's offer as part of employability services at a local level.
- Develop ownership at CPP level and explore how fits with SOAs.
- Standardise the quality of supported employment through development of national indicators.
- Develop a competency framework for supported employment staff.



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Implementing A Working Life

- The Implementation Board has now been established.
- Chaired jointly by COSLA and Scottish Government
- Remit agreed by the Board includes ensuring the action plan in the Framework is progressed.



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Implementation

Three aspects to implementation plan:

- Full time seconded post to work with the implementation board to develop the action plan; to link directly with local CPP's and employability partnerships to raise the awareness of Supported Employment.
- The development of a learning portal; ebulletins and learning events for stakeholders.
- Three demonstration sites.



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Timescale for Implementing

- First meeting has been held.
- Identified the chairs and membership.
- Recruitment of post in process.
- 15 expressions of interest have been received.
- First learning event held this week.



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