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## Review of Locally Funded Employability Services

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# Outline of the Presentation

- Why do we need a review?
- What is the scope and aims of the review?
- What were the initial findings?
- What is the agreed direction of travel?
- What has been the progress to date.
- What are the next steps

# Why do we Need a Review?

- The city has a complicated service landscape that can be difficult for people to understand, navigate or even access
- It is difficult to collate robust information on service impact- undermining the case for continued investment
- The decision lines and roles can be unclear or conflicting
- Fragmented funding increases bureaucracy, hampers co-ordination and dilutes focus.
- It is anticipated there will be significant reductions in the available funding in future years that will affect service

# Scope and Aims of the Review

- Scope is locally controlled employability funds
  - Council Budgets (City Devt, Health & Social Care, Services for Communities), Fairer Scotland (Thematic & Neighbourhood)
- The Review aims to;
  - Develop a more strategic approach to employability services
  - Clarify the roles and responsibilities for strategic and operational partners
  - Identify opportunities for increased collaboration and joint working between Council departments, partners and agencies
  - Identify best practice approaches in the city and beyond
  - Create a stable platform to support future work on poverty reduction and investment by other agencies

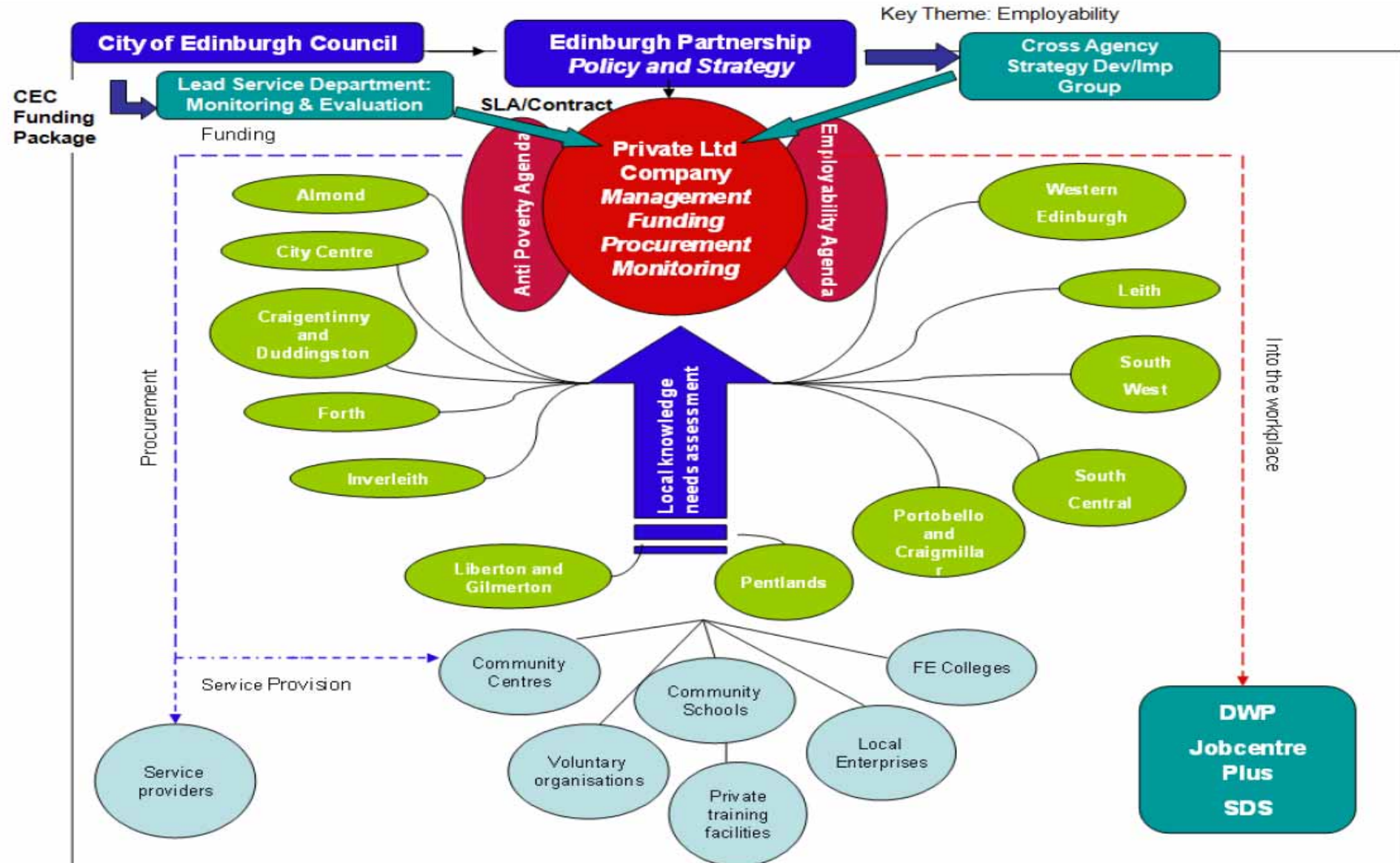
# Findings of the Review

- There are examples of good work in the city both on strategy, approach and partnership, that need to be built on
- There is a disjoint in the community planning structures around employability matters that needs to be addressed
- Currently £13.6 Million is distributed via the Council on employability services (Direct Services, SLA's, grant and contracts)
- The resource is fragmented spread across a number departments and structures that creates inconsistencies, duplication and lack of clarity
- It has been identified that there are over 127 organisations with employability as a core part of their service
- It is anticipated the core budget will reduce by 30% in 2011/12 making the current set-up unsustainable.

# Agreed Direction of Travel

- To build on the progress made to date on the Jobs Partnership as part of wider approach on poverty reduction
- Establish an integrated gateway to services and, wherever practical, the separation of strategy and delivery roles
- Strengthen relationships with neighbourhoods to improve the identification of need/opportunity and accountability
- Designate a lead department for employability matters within the Council
- Improve the clarity and focus of the service offer and ensuring it can adapt to the changing needs of the local labour market

# Employability Review: Outline




# Progress to Date

- Initial intelligence gathering completed
- Direction of Travel agreed by the Council and Edinburgh Partnership
- City Development has been designated lead department for employability
- Council steering group established, which will work with Job Strategy and Fairer Scotland Implementation group on development
- Initial forward plan has been prepared to be consideration by steering group
- Awareness raising underway to pave way for a series of consultative workshops

# Next Steps

- Set up a series of workshops to inform development of the new model
- Develop and implement the action plan inc.
  - Detailed profiling of current funded provision
  - Development of commissioning strategy
  - Development of structures and governance framework
  - Develop service transition plan



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# QUESTIONS