



JOINED UP FOR JOBS
Edinburgh's Jobs Strategy

Partnership Forum

STRATEGIC - Formal link for two way dialogue/influence between partner agencies and JUFJ Strategy Group

PRACTICAL - Promoting partnership working/developing new mechanisms to deliver JUFJ strategy

COORDINATION - Exchanging good practice and enhancing coordination of services

Date: Friday 12th February 2010

Venue: Business Centre, City Chambers

1 **Introduction**

Dughall Laing welcomed everyone to the Forum. He explained that the Steering Group had nominated him as Chair of the Forum and the meeting agreed on his appointment. He made the following presentation.

http://www.joinedupforjobs.org.uk/files/documents/partnership_forum_minutes/partnership_forum_12_february_2010/Action_Group_12_2_10.pdf

He explained that the steering group hoped to increase attendance and interaction at the forum meetings and that the group was willing and able to take on issues affecting the forum and present them to the Job Strategy Group, or other relevant fora.

2 **Strategy Update**

Carena Brogan made the following presentation

http://www.joinedupforjobs.org.uk/files/documents/partnership_forum_minutes/partnership_forum_12_february_2010/JUFJ_Forum_Dec_09.pdf

In response to questions she advised the meeting that the Halcrow report on the future of employability services was now with the Council and Edinburgh Partnership for decisions on the recommendations and that it should be possible to give full details at the next forum meeting in April.

3 **School Leavers Destination Report**

Alastair Paul made a presentation on SDS's report on the destination of school leavers for 2009.

http://www.joinedupforjobs.org.uk/files/documents/partnership_forum_minutes/partnership_forum_12_february_2010/QA_SLDR_0809_City_of_Edinburgh_Presentation.pdf

In reply to questions he said that there was an increase in young people going into FE and HE which is at least in part because of the lack of jobs, but this was having an effect on the capacity of colleges, despite extra government funding becoming

available. There was a discussion on how useful it would be if there was a similar report for those leaving college so that we could ascertain if the college provision was helping people to find skilled employment, but this data is not currently available and would be an expensive exercise

There was concern that there is a gap of provision for those between 16 years old and 18 years old when the Young Person's Guarantee kicks in, especially when 35% of statutory leavers are unemployed.

4 **Employee Demand For Skill**

Colin Lindsay of Napier University reported on research the university has undertaken on training for skills in the workplace.

http://www.joinedupforjobs.org.uk/files/documents/partnership_forum_minutes/partnership_forum_12_february_2010/eriUKCES_Feb_2010_EDINBURGH.pdf

There was a great deal of discussion about the issues raised, in particular the balance between intrinsic and extrinsic factors in workers' participation in training. It was commented that workers' input into the design and delivery of training was a big factor in making it successful, and that issues of lack of literacy and computer literacy must be taken into account. The research clearly shows that, contrary to some employers' assertions that if training is provided to staff they are more likely to leave for a higher paid job, in fact there is less turnover in a highly trained workforce.

5 **Issues From the Floor**

Matthew Crighton said that a survey he had conducted on the design of the JU4J website had had a poor response but what had emerged is that people would like to be able to search more responsively round the needs of their clients. Though there is a lot of data available it needs to be made more user friendly. It was agreed that it would be a useful feature if there could be an interactive calendar of client courses, events etc.

6. **DONM**

Friday 16 April – Please note this meeting will be held Friends Meeting House, Victoria Terrace

ATTENDEES

Name	Organisation
Carena Brogan	Capital City Partnership
Jim O' Rorke	SCVO
Rachel Levy	CEC
Julie Woods	Phoenix Futures
Hildegard Wylezalek	Apex
Helena Richards	Bethany Christian Trust
Sarah Biggarstaff	Ingeus
Kate Ronson	Ingeus
Valerie Connolly	CEC
Tom Reid	Working for Families
Bruce Penman	SCE
George Wilson	Edinburgh Napier
Terry Summers	Training 4 work
Alastair Paul	SDS
Lynn Reynolds	Action for Children Youthbuild
Beryl Homan	WHEC
Asima Hussain	Networks
Matthew Crighton	CCP
Terry Anderson	STUC
Lisa Moffat	Edinburgh Support Services / Sills Path
John Scott	Job Centre Plus
Don Stubbings	EUS Community Learning Centre
Ruth Barr	NHS Lothian
John Alvarez	The Action Group
Kirsty Wood	The Action Group
Stephen Rae	Remploy
Jackie Ramage	Remploy
Stephanie Smith	Action for Children Youthbuild
Colin Lindsay	Napier University
Hazel Smith	WOW
Dughall Laing	The Action Group
Barbara Webster	North Edinburgh Childcare